

*Case Study Discussion Questions*

**The following case study questions are to be used in discussing collaboration and the stages of group development in the context of case study situations presented from your own professional situations.**

- What strengths and challenges do you see for this team in relation to collaborative processes and the essential elements of collaboration (i.e., face to face interaction, positive interdependence, interpersonal skills, individual accountability, and group processing)?
- Based on the description of the case, what stage of group development most accurately describes this team (i.e., forming, storming, norming, performing)?
- What specific characteristics of team functioning, strengths and challenges led you to this conclusion?
- What needs to happen in order for this team to move to the next stage of team development?
- What role could you or another school leader play in supporting this group to continue its development as a collaborative team? What other external supports might be needed to support this team?
- In what ways does this team's level of collaboration serve or fail to serve students, especially those with disabilities and those placed at-risk of school failure?